Technology Ireland ICT Skillnet



# Leading in Cybersecurity

www.ictskillnet.ie

DELIVERED WITH

IRISH MANAGEMENT INSTITUTE

SUPPORTED BY

CYBER | IRELAND
IRELAND'S CYBER SECURITY CLUSTER

# Unleash your unstoppable potential, with Technology Ireland ICT Skillnet



## Technology is ever-changing. No matter what stage you are at in business or your career, there is always more to learn.

At Technology Ireland ICT Skillnet, our vision is to create **progressive futures**, helping organisations to **transform at scale** and individuals to **develop a competitive edge**, through the **power of learning**.

For almost two decades, Ireland's leading technology companies have trusted us to build the critical skills needed to thrive in a rapidly evolving market.

**Let us connect you to the infinite possibilities shaping the world of tomorrow.**

## Supercharged skills

Each of our programmes are designed, developed, and validated by specialists from academia and industry, working together, with a constant focus on:

1. **Creating opportunity and momentum** for experienced professionals and those starting out or transitioning career.
2. Delivering learning solutions in a way that **balances work and study**.
3. Providing practical skills, along with the theoretical, allowing businesses to **navigate new frontiers in the world of tech**.





**6,000+**
companies supported



**14,000+**
learners upskilled



**30+**
professional programmes



Online, blended, and
in-company training supports



Government-subsidised
programme fees, up to 100%

# Leading in Cybersecurity
# Unlock the leadership skills required for the cyber security industry

As companies become more digital, they leave themselves exposed to newer and more dangerous threats. But what about the people who deal with those threats and safeguard organisations?



**The global cybersecurity industry is expected to reach $2.66 billion by 2027. Like with any high growth industry, new challenges invariably arise, such as skills and talent shortages, issues with employee retention, highly skilled technical individual contributors being promoted to leadership roles without the requisite skillset or management training.**

**Solving these challenges requires leaders with a different skill set.**

The Leading in Cybersecurity course, from Technology Ireland ICT Skillnet and the Irish Management Institute (IMI) and supported by Cyber Ireland, will help you build a critical awareness of your leadership style, allow you to become an effective and influential communicator, develop your emotional intelligence and ability to cultivate engagement and wellbeing within your team.

Instill a dynamic, agile and flexible mindset into your team while navigating a world that is hyper-connected, hyper-disrupted, and where today's business models may not be relevant tomorrow.

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# At a glance

**Start Date**
November 2026

**Duration**
7 sessions
- 1x online sessions
- 6x in-person sessions

**Schedule**
**Online launch event:**
Date TBC - please enquire

**In-person class dates (Dublin):**
Date TBC - please enquire

**Fees**
Skillnet subsidised fees TBC.
Please enquire.

**Programme Partners**
Irish Management Institute (IMI)
Cyber Ireland



## Programme Objectives

To broaden the focus of learners from technical and/or operational leadership to people leadership, providing them with the skills and mindset to become strong leaders in the cybersecurity sector.

## What will you learn?

**Develop the key skills leaders need to succeed and thrive in the cybersecurity sector.** This programme will focus on sharpening these skills, building confidence and empowering you to take your leadership to the next level.

- **Power Skills:** Expand behavioural and thinking skills, with a specific focus on emotional intelligence and interpersonal skills.
- **People Management:** Learn how to manage people and teams more effectively to cultivate a culture of engagement and wellbeing for strong performance and retention.
- **Growth Mindset:** Understand the importance of continuous learning, to include both technical and power skills.
- **Enterprise Mindset:** Think bigger to understand organisational purpose and goals, and the strategic positioning of cybersecurity now and into the future.



# Who is this programme for?

This programme is aimed at mid-level and high-potential cybersecurity managers. It focuses on broadening their leadership capabilities and equipping them with the knowledge and people management skills they need to become more confident and competent cybersecurity leaders.

This programme is designed for professionals at a key career inflection point who want to transition from a technical role to becoming a strategic leader.

## Funding eligibility

The fees for this programme are part-funded by Technology Ireland ICT Skillnet. The reduced programme fees are to be confirmed for Spring 2027.

Applicants must be employed by, or operating as, an eligible business engaged in economic activity in the Republic of Ireland. This includes private companies, sole traders, commercial social enterprises and eligible commercial semi-state organisations. Additional eligibility verification may be required for certain organisation types to avail of grant-aided fees.

Applicants who do not meet our funding criteria may in some cases be able to apply and pay the full fee directly to the IMI, if there are available places.

Please speak with our programme team to learn more about the availability of funding.

info@**ictskillnet**.ie



# Programme features

1 **Contextualised content for the cybersecurity industry:** All programme content is embedded in the cybersecurity industry's context, needs and values and acknowledges the role cybersecurity plays as a core service to all organisations. It is supported by guest speakers from within the industry.

2 **Expert guidance:** Support and feedback from the Programme Director, who is an experienced cybersecurity industry professional.

3 **Personal development plan:** Each participant will be supported in creating their own Personal Development Plan. This will personalise their journey and enable them to frame what they learn in the context of their own experience and objectives so they can easily apply it to their own organisation.

4 **Peer group project:** Build collaboration, communication and teamwork skills, through a group project that applies the learning in a practical way, working towards solutions to key challenges facing the industry. There will be a capstone review of the project to cement learnings.

5 **Peer learning circles:** Connect with other cybersecurity leaders to strengthen relationships across the industry, building a community of practice, learning and support to raise the leadership standards across the cybersecurity industry.

6 **On-going progression path:** Participants are encouraged to set goals for future progress and apply what they have learned in their own organisations, paving the way for on-going growth and future success.

7 **Real life scenarios and cases:** Real scenarios such as incident management and security breaches will be explored as we delve into the challenging operating environment of these professional's success.

# Programme delivery

**The course begins with a virtual launch event, followed by 5x in-person learning days and lastly a capstone event at the IMI in Sandyford, Dublin.**

Every learning day is underpinned by an exploration of the real life challenges and dilemmas faced by cybersecurity professionals and their teams.

**Virtual Launch**
Date TBC / 3hr

**Module 1 - Me As A Leader**
Date TBC / 9.30am - 5pm
In-person

Gain self-awareness of your management style and become a more emotionally intelligent cybersecurity leader. Shift your mindset from technical leadership to people leadership.

**Module 2 - Leading People**
Date TBC / 9.30am - 5pm
In-person

Learn tips, techniques and communication skills to lead others effectively, gain an understanding of individual personality types and communication preferences and learn how to manage, nurture and grow cybersecurity professionals.

**Module 3 - Leading Teams**
Date TBC / 9.30am - 5pm
In-person

Learn how to build trust, engage and motivate teams and foster a positive team culture to improve performance and increase retention. This module will address wellness and eliminating burn out.

**Module 4 - Building Relationships**
Date TBC / 9.30am - 5pm
In-person

Improve ability and confidence to communicate, collaborate and influence others both within the cybersecurity industry and with senior external and internal stakeholders at all levels.

**Module 5 - Leading in a Crisis**
Date TBC / 9.30am - 5pm
In-person

Develop the mindset and thinking skills for better decision making when leading in a crisis. Learn how to build team unity for an effective response.

**Capstone Event**
Date TBC / 9.30am - 1pm



This session provides a space for participants to present their project, reflect on their journey, and network with peers. They'll also identify areas of opportunity for further growth and learn how to apply insights into their work

# Programme team

A team of IMI senior expert associates and thought leaders will contribute to this programme ensuring that participants get the very latest insights from a diverse panel of experts within the ICT industry.



Programme Director:

## Kevin Quigley

Kevin specialises in leadership practice and leading change. He is IMI's Programme Director for our Leadership in Technology programme. Prior to joining IMI's faculty, Kevin spent a career working as a European Director of Learning at Intel and leading Organisational Development at General Electric. His experience in identifying and supporting the career pathway of high potentials is significant. He has a particular focus on team development.



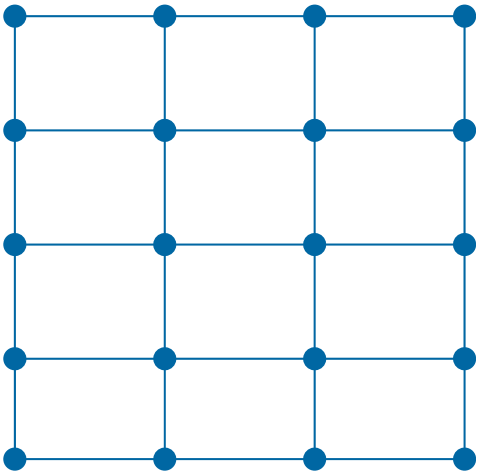
## Anna Connelly

Anna is a Chartered Organisational psychologist, who supports people leadership in their communications through story-telling, decision-making and role-modelling behaviours. Anna is also a Coach and supports teams in their aim to deliver high performance. Previously, Anna held several senior management positions in Ericsson, a global ICT service provider. Her clients span national and international entities with a particular focus on international technology.



## Dr. Jay Chopra PhD.

Jay is a former Fortune 100 executive, specialising in leadership development, teaming, innovation and culture change. Jay holds a PhD in science. As an organisational development consultant he has worked in 20+ countries. Previously, Jay served on the Innovation Leadership Team for Pfizer Global Supply in New York. Jay is one of only a handful of master certified Whole Brain® facilitators globally.



What made the course valuable was the mix of cybersecurity context, practical leadership development, **and discussion with peers facing similar challenges.**

*Michael McNamara, Group Head of Security and Compliance, Speed Fibre Group*

The programme helped me move from being the technical expert to **becoming a more effective leader for my team.**

*Barry Curran, Engineering Program Director - Security by Design, Medtronic*



The programme enhanced my confidence in leading teams through complex and evolving digital challenges, **and to grow both as a leader and as someone responsible for fostering a culture of cybersecurity awareness.**

*Adina Dumitrescu, CSR and Sustainability Manager, Smarttech247*

Hear directly from professionals who completed the Leading in Cybersecurity programme

**Click Here**

Programme delivered in partnership with:

IRISH MANAGEMENT INSTITUTE

Founded by business leaders for business leaders, the Irish Management Institute (IMI) has been empowering world-class executives for over seventy years and is in the top 2% of executive education providers worldwide. In partnership with UCC's expert research faculty and an international network of thought leaders, their globally-ranked executive development will challenge, support and inspire you to unlock your potential and fulfil your ambition.

CYBER | IRELAND
IRELAND'S CYBER SECURITY CLUSTER

Cyber Ireland brings together industry, academia and government to represent the needs of the cybersecurity ecosystem in Ireland. They aim to enhance the innovation, growth and competitiveness of the companies and organisations which are part of the cluster and to position Ireland as a world-class leader in cybersecurity practices, solutions and investment opportunities.

# Ready to develop your capabilities in Cybersecurity?

Our team is ready to answer any questions you might have regarding this programme. Send an email to info@ictskillnet.ie or use the enquiry form on our programme page and one of our programme leads will be delighted to assist you.

Successful applicants will be required to complete registration details both for Technology Ireland ICT Skillnet and for IMI. Programme participants will become registered students of the IMI.

**Start your learning journey today**
with Technology Ireland ICT Skillnet

**Learn More**

# Embrace the future with confidence, with Technology Ireland ICT Skillnet as your training partner.

Technology Ireland ICT Skillnet

## Programme pillars

Our wide range of programme channels allows you to access training in the latest technologies driving business development.

- Artificial Intelligence
- Cloud
- Cybersecurity
- Data Analytics
- Innovation & Transformation
- Leadership
- Quantum
- Software Architecture
- Software Development

## Industry approved

With the support of our Industry Steering Group, made up of some of Ireland's most progressive companies, you can be assured that our programmes will provide you with the most relevant and cutting-edge skills that industry demands.

Fidelity Investments, Hertz, Liberty Information Technology, Ericsson, IBM, Cisco, hp, Technology Ireland Ibec

## Certification you can trust

Through our strategic partnerships with some of Ireland's most influential higher education institutions, we offer a range of certificate, diploma, and masters programmes, with awards accredited on the National Framework of Qualifications.

TU Dublin, Atlantic Technological University, MTU, DCU Dublin City University, Maynooth University, University of Limerick, NCI National College of Ireland, University of Galway, TUS, UCD Dublin

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**UNSTOPPABLE POTENTIAL**

Get in touch to invest in your development.
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